

Job Description

Job ID: 27894
Employer ID: 26105

Placement Details

Employer: Highfield Farm J & P Estate Lands Ltd
Job Title: Trainee Farmer
Category: ENVIRONMENT, ANIMALS AND PLANTS

Hours of Work: Flexible hours can be offered between 8am-5pm (schools hours may be matched).

Placement Location:
The Farm Office, The Pastures, Highfield Farm
Heage Lane
Etwall
Derby
DE65 6LS

Contact Name: Claire Jacob
Contact Telephone: 0

Risk Band: High (1 year)

H&S Expiry Date: 12/07/2024

Job Description

The student will undertake some or all of the following key tasks & activities: Learning about animal welfare and working with animals in a safe environment. Working with alpacas, goats, chickens, horses and donkeys. Assisting with alpaca health checks- checking weight etc. Assisting with field upkeep. Assisting with checking the fences and gates around the animal enclosures to ensure they are safe and secure. Checking levels of food stocks and provisions. Checking for eggs laid by the chickens and maintaining their level of food and water. Ensuring the goats have adequate food, especially in the winter months. Checking the health and wellbeing of animals on site and reporting any concerns. Measuring and feeding the alpacas the correct amount of food required for a healthy diet. Assisting with walking the alpacas under supervision. Assisting with basic fence repairs. Working in the polytunnels. Planting and caring for crops. Learning practical maths skills in the workplace via qualified maths teacher.

Meal Break Notes

- Bring own lunch
- Bring own drinks
- On-site facilities (e.g. canteen, vending outlet, microwave)

40 minute lunch break. kitchen facilities on site.

Transport Notes

Travel arrangements to and from the placement is the responsibility of the students

Special Needs Notes

The organisation supports;

- Special Educational Needs - considered on an individual basis- please discuss with the employer beforehand. Inform employer of any health issues/ allergies

General Notes

Clothing Notes

Casual dress code. Sensible clothing for all weather conditions should be worn and strong shoes or safety boots required. Wellingtons should also be bought to the farm if available. Bring waterproofs as appropriate. Bring sun cream when needed.

Generic Requirements

Not Specified

Specific Requirements

Generic Learning Outcomes

Not Specified

Specific Learning Outcomes

Not Specified

Key Skills:

Not Specified

Risk Assessment

Relevant Prohibited Practices for Young Person(s)

The young person(s) will not:

- Disclose confidential information to third parties
- Drive any vehicles or use any work equipment (machinery)
- Enter areas designated as off limits or use/interfere with equipment also considered as off limits
- Handle herbicides, pesticides, fungicides, spray chemicals or be involved in handling sheep dip or work at the dipping trough during sheep dipping operations
- Have contact with hazardous substances e.g. toxics, irritants, oxidising agents, explosives, corrosives, highly flammables
- Misuse/interfere with anything provided in the interests of health and safety
- Take photographs while on placement without permission from staff or parents
- Use any of the following work equipment and/or put material directly onto and/or take material directly off...
 - Combine Harvesters, Manure Spreaders, Baling Machines, Post Hole Diggers or Post Drivers
 - Rotary or Reciprocating Knife Grass Cutting Machines, Rotary Cultivators, Hedge Cutters, Trimmers, Chain Saws
- Use own mobile phone during work hours except for emergencies
- Work unsupervised unless on unsupervised errands

Airborne dust and fumes	Risk	Control Measures
<ul style="list-style-type: none"> • hay dust 	<ul style="list-style-type: none"> • Allergic response • Asphyxiation • Inhalation 	<ul style="list-style-type: none"> • Assess suitability for Young Person(s) with certain allergic conditions • General ventilation
Working at height or below ground level	Risk	Control Measures
<ul style="list-style-type: none"> • Working at height 	<ul style="list-style-type: none"> • Physical injury, etc • Slips, trips and falls 	<ul style="list-style-type: none"> • Training given for use of kick stools or step ladders • Will not work above 2 metres fall height
Slips, trips and falls	Risk	Control Measures
<ul style="list-style-type: none"> • Adverse weather • Spillages • Stairs, ramps and steps • Traffic route obstructions • Trailing cables • Uneven ground/floor 	<ul style="list-style-type: none"> • General harm, physical injury, etc • Strains, pulls 	<ul style="list-style-type: none"> • Adequate lighting • Employer to maintain a safe and tidy working environment • Spillages cleared appropriately • Suitable footwear to be worn • Young Person(s) informed of danger areas • cleared walkways through woods.
Hot equipment, materials, food or liquids	Risk	Control Measures
<ul style="list-style-type: none"> • Making and transporting hot drinks/food 	<ul style="list-style-type: none"> • Burns • Scalds 	<ul style="list-style-type: none"> • Dangerous areas identified • Employer to assess and approve Young Person(s) competence through provision of training
Biological	Risk	Control Measures
<ul style="list-style-type: none"> • Contact with animal droppings • Contact with soil and organisms found in soil • General contamination • bacteria from animals 	<ul style="list-style-type: none"> • Biological invasion • Disease/sickness/illness 	<ul style="list-style-type: none"> • Good occupational hygiene procedures are followed • Provision of Personal Protective Equipment • hand wash facilities available
Animals	Risk	Control Measures
<ul style="list-style-type: none"> • chickens, goats, alpacas , horses, donkeys, dog. 	<ul style="list-style-type: none"> • Physical injury from bites, collisions, kicks & stamps, etc 	<ul style="list-style-type: none"> • Ensure Young Person are made aware of dangers associated with each animal • Prevent access to potentially aggressive animals • The Young Person(s) is fully supervised • safe systems of work in place for animal handling. student adequately supervised and instructed.
Psychological Capacity	Risk	Control Measures
	<ul style="list-style-type: none"> • Stress 	<ul style="list-style-type: none"> • Young Person(s) should be continually mentored
Falling objects	Risk	Control Measures
<ul style="list-style-type: none"> • falling branches in the woodland. 	<ul style="list-style-type: none"> • Physical injury 	<ul style="list-style-type: none"> • Danger areas identified • Safe working practices in place- nobody to be under forks of tractor whilst lifting. cleared path in woodland area.

Fire	Risk	Control Measures
	<ul style="list-style-type: none"> Asphyxiation Burns, physical injury, etc 	<ul style="list-style-type: none"> Danger areas identified Fire exit and egress routes free from obstruction Fire extinguishers Fire fighting equipment regularly maintained and in good working order Visible signage
Exposure to the Sun	Risk	Control Measures
	<ul style="list-style-type: none"> Illness Sunburn 	<ul style="list-style-type: none"> Sun block cream Young Person(s) to wear as much body cover as practicable regular shade breaks as necessary. drinking water available on site.
Manual Handling (Lifting, pulling, moving, etc)	Risk	Control Measures
	<ul style="list-style-type: none"> Strains, pulls, physical injury, etc 	<ul style="list-style-type: none"> Appropriate lifting and handling training given Good handling technique used Load reduced to acceptable levels Provision of Personal Protective Equipment Working environment/route free from obstructions Young Person(s) only to undertake manual handling tasks that are within their own acceptable capabilities
Use of hand tools	Risk	Control Measures
<ul style="list-style-type: none"> Hammer Screw driver wire cutters, pliers , cordless tools add wkg at height electric fence- signage and highlightde on induction 	<ul style="list-style-type: none"> Cuts, abrasions & bruises, physical injury, etc 	<ul style="list-style-type: none"> Employer to assess and approve Young Person(s) competence through provision of training Student appropriately supervised on hand tools. Student will not operate power tools/ chainsaws.
Working on electrical equipment or apparatus	Risk	Control Measures
<ul style="list-style-type: none"> kitchen appliances. 	<ul style="list-style-type: none"> Burns Electrocution Fires 	<ul style="list-style-type: none"> Employer to assess and approve Young Person(s) competence through provision of training Young Person(s) will not work on live circuits or apparatus regular visual checks of appliances. fuse boxes replaced 2023. fixed wiring checks.
Moving vehicles, traffic or travelling as a passenger	Risk	Control Measures
<ul style="list-style-type: none"> Moving vehicles or traffic tractors and cars/ vehicles moving on site 	<ul style="list-style-type: none"> Trapping, crushing, physical injury, etc 	<ul style="list-style-type: none"> Dangerous areas identified to Young Person(s) low speed limits on site- 10 mph. students will not drive or be a passenger in the tractor. covered on induction.